Senior Consultant – Philadelphia Kim Lancer



Kim is a Senior Facilitator, Executive Coach and Keynote Speaker based in the Philadelphia area. Her focus is inspiring people and driving business performance through strong leadership, mindset, and behavioural change.



Experience & achievements

Kim brings 15 years of people development experience within the Investment Banking Industry with her. She has coached and consulted thousands of leaders across a wide array of industries including banking & finance, professional services, management consulting, information technology, fashion, consumer goods, and advertising.

She has a strong ability to understand client challenges, design strategic talent programs and partner with senior stakeholders to deliver metrics based solutions.

Prior to rogenSI, she managed Americas Talent Development Finance and Operations for Credit Suisse, New York. In this role, Kim designed High Potential Female Leadership programs, Onboarding graduate programs, 360 assessments and facilitated leadership on-sites. She began her career in Equity Sales and European Campus Recruiting in London before transitioning to New York where she has resided for ten years.

Kim holds a B.A in Journalism and Advertising from Curtin University, Australia and a Training Certification from New York University, School of Professional Studies. Her career spans The Netherlands, Australia and the United Kingdom. She speaks conversational Dutch.

Style

Kim blends her vast international experience with learning and development expertise to increase clients ability to be successful in challenging business environments. She has a highly interactive and dynamic facilitation approach. She quickly establishes rapport and gains credibility with all levels of leaders. Kim's energy motivates participants to translate their learning into actionable deliverables within both their personal and professional lives.

Clients

International C-suite and leaders across all title levels including:

Deloitte, JP Morgan Chase, Master-card, Bloomberg, Towers Watson, ING, Microsoft, Polo Ralph Lauren, Geometry Global, Citibank, Razor-fish, Bank of America Merrill Lynch, Barclays and Expedia.

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